

STANDARDS OF QUALITY FOR FAMILY STRENGTHENING & SUPPORT

Training of Trainers Program



OVERVIEW

The Trainer of Trainers Program builds the capacity of network members of the National Family Support Network and the California Network of Family Strengthening Networks to be able to conduct the 1-day Certification Training on the Standards. The program was designed with the intent of supporting networks to build their capacity to take on a unique, essential, and ongoing role within the system of care in their area as the gateway to, and promoters of, quality work with families.

Each Training of Trainers Institute has a limited number of participants selected through an application process. The Training of Trainers Institute includes four days of comprehensive training, learning, and interaction with experienced mentor trainers. Training participants begin by reviewing adult learning theory, the history and background of the Standards, and being thoroughly oriented to the effective use of the Training Manual. Participants then practice conducting the training through teach backs that will be observed and evaluated, coaching sessions, and peer support.

Participants who successfully complete the training will be certified to conduct Standards certification trainings. These certified trainers will have access to ongoing support through the National Family Support Network.

BENEFITS TO NETWORK

- Have the capacity to conduct certification trainings on the Standards for your network members, partners, and other organizations working with families within your area
- Enhanced credibility as a leader within the Family Support and Strengthening field
- Establish a unique, essential, and ongoing role for your network within the system of care in your area
- Increased visibility and fundraising potential for your network
- Potential to generate unrestricted revenue from Standards trainings
- Ongoing peer support from other networks with certified Standards trainers
- Recognized on the National Family Support Network website as a network provider of certification trainings

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PROGRAM COSTS & FUNDING

The program cost is \$2,000 per network representative, \$1800 per person for 2 representatives of the same network, and \$1,500 per person for 3 network representatives. This includes four days of training and individual coaching, a Trainer Manual, breakfast and lunch each day, and ongoing support after certification.

As a team of two trainers is needed to conduct each certification training, networks are encouraged to have multiple representatives participate or plan to partner with another network with certified trainers. The Training Kit including the banners and posters used in the certification training is available for an additional \$750.

Networks are encouraged to seek local funding to support their capacity building by becoming the trainers on the Standards for their area. By doing so, networks will increase their value within their area and promote their sustainability. Charging registration fees for Standards certification trainings will enable networks to recoup the Training of Trainers program costs.

Certified Trainers maintain their certification through participation in ongoing learning opportunities for trained trainers, receiving positive training evaluation scores, and payment of a \$100 annual fee.

APPLICATION PROCESS

To apply, please submit the following documents to Samantha Florey, NFSN Director of Training: completed Trainer Application, signed Trainer Agreement form, signed Network Training Agreement, and current resume with a list of trainings that the applicant has conducted in the past.

Applicants will be reviewed in the order of their submission and may be contacted for an interview. Training slots will be filled on a first come, first served basis.

UPCOMING TRAINING OF TRAINERS INSTITUTES

April 4-7, 2017, San Jose, CA
Application deadline is February 28, 2017

June 20-23, 2017, Chicago, IL
Application deadline is May 15, 2017

Fall 2017, Washington, DC
Application deadline is TBD

Questions?

Please contact Samantha Florey, NFSN Director of Training, at samantha@nationalfamilysupportnetwork.org

PROGRAM APPLICANT REQUIREMENTS

- Be a representative of a member network of the National Family Support Network or the California Network of Family Strengthening Networks
- Have a professional background in the field of Family Strengthening or Family Support
- Be an experienced trainer with knowledge of, and experience working with, different adult learning styles
- Be able to demonstrate effective communication and interpersonal skills
- Have successfully completed the full-day certification training on the Standards, in advance of the Training of Trainers
- Have flexibility in one's current work position to meet the expectations of being a trained trainer
- Be committed to offering trainings on the Standards for a minimum of 2 years

